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cordially invites you to

Best Practices for ICE Audits When It Comes to Form I-9

Raymond G. Lahoud, a Member with Norris McLaughlin, P.A., and Chair of its Immigration Practice Group, is pleased to present a free seminar for all human resource professionals, business owners, compliance officers, administrators, and management at organizations and companies in every industry of every size. He will teach the audience how to complete the I-9 process correctly to avoid getting audited. Must-know topics to be discussed include:

- Internal Compliance Audits
- Preparing for a Random ICE Audit or Inspection
- Employer Rights and Obligations
- DHS & DOL Employer Immigration Discrimination Investigations
- What to Do When ICE is Raiding Your Business
- The Future of Employer Immigration Compliance: Mandatory E-Verify?

Please Note: This is the second seminar in a two-part instructional series regarding Form I-9, Employment Eligibility Verification. You did not need to attend the first seminar, "How to Handle Form I-9 When Hiring and After," to attend this one.

When: Tuesday, November 13, 2018

8:30 —9:00 a.m. Registration & Breakfast

9:00—10:00 a.m. Program

10:00– 10:30 a.m. Questions & Answers

Where: Norris McLaughlin New Jersey Office

400 Crossing Blvd., 8th Floor

Bridgewater, NJ 08807

(908) 722-0700

We are offering this seminar free of charge. Please share with your colleagues. Please complete and return the attached Registration Form by **Thursday, November 8**, to **Jacqueline Ehrenkranz** by email to **jehrenkranz@norris-law.com**.

For more information, please call (908) 252-4172.



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Seminar Registration Form

Best Practices for ICE Audits When It Comes to Form I-9

Name: _____

Title: _____

Company: _____

Address: _____

Phone: _____

Email: _____

_____ **YES, I would like to attend.**

Please email before [Thursday, November 8](#), to:
Jacqueline Ehrenkranz, Marketing Coordinator
Norris McLaughlin, P.A.
jehrenkranz@norris-law.com